

**SHEET METAL WORKERS' LOCAL #112**  
 Elmira, Area

SMWIA CLASS CODE	CLASS	%	BASE RATE	Paid Sick Leave **	Total Wage Rate	NATIONAL PENSION FUND	ITI/NEMI	SMOHIT	*IAP	HEALTH & WELFARE	INDUSTRY EDUCATION	LOCAL PENSION	LOCAL ANNUITY	TOTAL BENEFITS	TOTAL PACKAGE	WORKING ASSESSMENT
	<b>J-MAN</b>		\$ 34.44	\$ 0.86	\$ 35.30	\$ 1.60	\$ 0.15	\$ 0.02	\$ 0.10	\$ 9.64	\$ 0.55	\$ 6.30	\$ 2.95	\$ 21.31	\$ 56.61	\$ 2.03
	<b>CAD OPERATOR</b>	(+)	\$ 1.00	\$ 0.89	\$ 36.33											
	<b>FOREMAN</b>	(+)	\$ 2.00	\$ 0.91	\$ 37.35											
	<b>GENERAL FOREMAN</b>	(+)	\$ 2.75	\$ 0.93	\$ 38.12											
	<b>SUPERINTENDENT</b>	(+)	\$ 3.00	\$ 0.94	\$ 38.38											
	<b>Pre-Apprentice</b>	55%	\$ 18.94	\$ 0.47	\$ 19.41	\$ 0.88								\$ 0.88	\$ 20.29	\$ 1.39
	<b>Classified</b>	50%	\$ 17.22	\$ 0.43	\$ 17.65	\$ 0.80								\$ 0.80	\$ 18.45	\$ 1.39
	<b>(6 month)</b>	53%	\$ 18.25	\$ 0.46	\$ 18.71	\$ 0.85								\$ 0.85	\$ 19.56	\$ 1.39
<b>APPRENTICE HIRED BY SMW #112 AFTER MAY 1, 2003</b>																
<b>A1</b>	<b>1-A</b>	60%	\$ 20.66	\$ 0.52	\$ 21.18	\$ 0.96	\$ 0.15	\$ 0.02		Provided by Contractor	\$ 0.55			\$ 1.68	\$ 22.86	\$ 1.78
<b>A2</b>	<b>1-B</b>	60%	\$ 20.66	\$ 0.52	\$ 21.18	\$ 0.96	\$ 0.15	\$ 0.02		Provided by Contractor	\$ 0.55			\$ 1.68	\$ 22.86	\$ 1.78
<b>A3</b>	<b>2-A</b>	65%	\$ 22.39	\$ 0.56	\$ 22.95	\$ 1.04	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 17.70	\$ 40.65	\$ 1.78
<b>A4</b>	<b>2-B</b>	70%	\$ 24.11	\$ 0.60	\$ 24.71	\$ 1.12	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 17.78	\$ 42.49	\$ 1.78
<b>A5</b>	<b>3-A</b>	75%	\$ 25.83	\$ 0.65	\$ 26.48	\$ 1.20	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 17.86	\$ 44.34	\$ 1.78
<b>A6</b>	<b>3-B</b>	80%	\$ 27.55	\$ 0.69	\$ 28.24	\$ 1.28	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 17.94	\$ 46.18	\$ 1.78
<b>A7</b>	<b>4-A</b>	85%	\$ 29.27	\$ 0.73	\$ 30.00	\$ 1.36	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 18.02	\$ 48.02	\$ 1.78
<b>A8</b>	<b>4-B</b>	90%	\$ 31.00	\$ 0.78	\$ 31.78	\$ 1.44	\$ 0.15	\$ 0.02		\$ 9.64	\$ 0.55	\$ 6.30		\$ 18.10	\$ 49.88	\$ 1.78
<b>*SMACNA CONTRACTORS PAY \$0.20 TO IAP - INDUSTRY ADVANCEMENT AND PROMOTION</b>																
<b>** Paid Sick Leave Pay is paid for every hour worked - not subject to overtime premium.</b>																
<b>Applicable to the following counties:</b>																
Allegany, Schuyler, Steuben, Chemung, Tompkins, Tioga, Broome, Delaware, Otsego																
<b>Abbreviations:</b>																
ITI - International Training Institute									SMOHIT - Sheet Metal Occupational Health Institute							
NEMI - National Energy Management Institute									IAP - Industry Advancement and Promotion							
<b>Additional Increases:</b>				05/01/2023	\$ 1.75											
				05/01/2024	\$ 1.75											
<b>Current rate effective 5/1/2022 through 4/30/2023</b>											<b>Contract Period: 05/01/2022 through 04/30/2025</b>					
04/21/2022																