

**July 1, 2017 Wage Breakdown Local Union # 112 Jamestown Area Sheet Metal Workers'  
( Covering the Counties of Chautauqua Cattaraugus )**

CLASSIFICATION	SMWIA CLASS CODE	Rate %	WAGE RATE	NATIONAL PENSION FUND	HEALTH & WELFARE	LOCAL ANNUITY	SASMI FUND	ITI TRG FUND/ NEMI	SMOHIT FUND	LOCAL TRAINING FUND	TOTAL BENEFITS	TOTAL PACKAGE
JOURNEYMAN	J	100%	26.50	12.48	6.15	2.60	1.43	0.15	0.02	0.46	23.29	49.79
PRE-APPRENTICE		NYS Min.	10.40	0.62	*			0.15	0.02		0.79	11.19
CLASSIFIED		40%	10.60	4.99	5.15			0.15	0.02		10.31	20.91
<b>APPRENTICE</b>												
A-1 0001 TO 1000 HRS.	A-1	40%	10.60	4.99	5.60		0.64	0.15	0.02	0.46	11.86	22.46
A-2 1001 TO 2000	A-2	45%	11.93	5.62	5.60		0.69	0.15	0.02	0.46	12.54	24.47
A-3 2001 TO 3000	A-3	50%	13.25	6.24	5.60	1.30	0.79	0.15	0.02	0.46	14.56	27.81
A-4 3001 TO 4000	A-4	55%	14.58	6.86	5.60	1.43	0.85	0.15	0.02	0.46	15.37	29.95
A-5 4001 TO 5000	A-5	60%	15.90	7.49	5.60	1.56	0.92	0.15	0.02	0.46	16.20	32.10
A-6 5001 TO 6000	A-6	65%	17.23	8.11	5.60	1.69	0.98	0.15	0.02	0.46	17.01	34.24
A-7 6001 TO 7000	A-7	70%	18.55	8.74	5.60	1.82	1.04	0.15	0.02	0.46	17.83	36.38
A-8 7001 TO 8000	A-8	75%	19.88	9.36	5.60	1.95	1.10	0.15	0.02	0.46	18.64	38.52
<b>SASMI 3 %</b>												
*Health & Welfare to be provided to Pre-apprentices after 450 Hours at the minimum rate required by the Southern Tier Benefits Plan.												
*Pre-apprentice Pension to be paid after 450 hours of employment @ 5% of Journeyman rate. (No Annuity Due on Pre-Class-A1-A2)												
<b>DUES CHECK-OFF TO BE DEDUCTED FROM THE NET WAGES</b>												
JOURNEYMAN		\$1.58 Per Hour										
APPRENTICE		\$1.23 Per Hour										
PRE-APP. and CLASSIFIED		\$0.95 Per Hour										
<b>DATE OF INCREASES</b>		<b>AMOUNT</b>	<b>WAGE RATE</b>	<b>PENSION</b>	<b>H&amp;W</b>	<b>LOCAL ANNUITY</b>	<b>LOCAL TRAINING</b>	<b>TOTAL PACKAGE</b>				
1-Jul-16		0.80	26.48	0.76				48.87				
1-Jul-17		<b>0.90</b>	<b>26.50</b>	<b>0.82</b>			<b>0.06</b>	<b>49.79</b>				
1-Jul-18		0.70						50.51				