

**SHEET METAL WORKERS' LOCAL #112**  
**Elmira Area**

SMWIA CLASS CODE	CLASS	%	BASE RATE	NATIONAL PENSION FUND	ITI/NEMI	SMOHIT	*IAP	HEALTH & WELFARE	INDUSTRY EDUCATION	LOCAL PENSION	LOCAL ANNUITY	TOTAL BENEFITS	TOTAL PACKAGE	WORKING ASSESSMENT
	<b>J-MAN</b>		\$ 27.72	\$ 1.44	\$ 0.15	\$ 0.02	\$ 0.10	\$ 9.28	\$ 0.49	\$ 5.55	\$ 2.00	\$ 19.03	\$ 46.75	\$ 1.47
<b>CURRENTLY:</b>														
	<b>FOREMAN</b>	(+)	\$ 1.00											
	<b>GENERAL FOREMAN</b>	(+)	\$ 1.50											
	<b>SUPERINTENDENT</b>	(+)	\$ 2.00											
<b>WITH CERTIFICATION APPROVED BY LABOR/MANAGEMENT:</b>														
	<b>FOREMAN</b>	(+)	\$ 1.50											
	<b>GENERAL FOREMAN</b>	(+)	\$ 2.00											
	<b>SUPERINTENDENT</b>	(+)	\$ 3.00											
	<b>CAD OPERATOR</b>	(+)	\$ 2.00											
	<b>Pre-Apprentice</b>	35%	\$ 9.70	\$ 0.50								\$ 0.50	\$ 10.20	\$ 0.83
	<b>Classified</b>	40%	\$ 11.15	\$ 0.58								\$ 0.58	\$ 11.73	\$ 0.83
<b>APPRENTICE HIRED BY SMW #112 AFTER MAY 1, 2003</b>														
A1	1-A	50%	\$ 13.91	\$ 0.72	\$ 0.15	\$ 0.02			\$ 0.49			\$ 1.38	\$ 15.29	\$ 1.22
A2	1-B	55%	\$ 13.11	\$ 0.79	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49			\$ 10.73	\$ 23.84	\$ 1.22
A3	2-A	60%	\$ 14.53	\$ 0.86	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.35	\$ 30.88	\$ 1.22
A4	2-B	65%	\$ 15.94	\$ 0.94	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.43	\$ 32.37	\$ 1.22
A5	3-A	70%	\$ 17.32	\$ 1.01	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.50	\$ 33.82	\$ 1.22
A6	3-B	75%	\$ 18.76	\$ 1.08	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.57	\$ 35.33	\$ 1.22
A7	4-A	80%	\$ 20.17	\$ 1.15	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.64	\$ 36.81	\$ 1.22
A8	4-B	90%	\$ 22.97	\$ 1.30	\$ 0.15	\$ 0.02		\$ 9.28	\$ 0.49	\$ 5.55		\$ 16.79	\$ 39.76	\$ 1.22
<b>*SMACNA CONTRACTORS PAY \$0.20 TO IAP - INDUSTRY ADVANCEMENT AND PROMOTION</b>														
<b>Applicable to the following counties:</b>														
Allegany, Schuyler, Steuben, Chemung, Thompsons, Tioga, Broome, Delaware, Otsego														
<b>Abbreviations:</b>														
ITI - International Training Institute							SMOHIT - Sheet Metal Occupational Health Institute							
NEMI - National Energy Management Institute							IAP - Industry Advancement and Promotion							
<b>Additional Increases:</b>														
		Wage Reopener	05/01/2017											
		Wage Reopener	05/01/2018											
<b>Current rate effective 1/1/2017 through 4/30/2017</b>										<b>Contract Period: 05/01/2014 through 04/30/2019</b>				
11/30/2016														