SHEET METAL WORKERS' LOCAL #112

Elmira Area

SMWIA CLASS CODE	CLASS	%	BASE RATE	NATIONAL PENSION FUND	ITI/NEMI	SMOHIT	*IAP	HEALTH & WELFARE	INDUSTRY EDUCATION	LOCAL PENSION	LOCAL ANNUITY	TOTAL BENEFITS	TOTAL PACKAGE	WORKING ASSESSMENT
	J-MAN		**$ 29.27**	$ 1.54	$ 0.15	$ 0.02	$ 0.10	$ 9.28	$ 0.49	**$ 5.65**	$ 2.00	$ 19.23	$ 48.50	$ 1.48
CURRENTLY:														
	FOREMAN	(+)	$ 1.00											
	GENERAL FOREMAN	(+)	$ 1.50											
	SUPERINTENDENT	(+)	$ 2.00											
WITH CERTIFICATION APPROVED BY LABOR/MANAGEMENT:														
	FOREMAN	(+)	$ 1.50											
	GENERAL FOREMAN	(+)	$ 2.00											
	SUPERINTENDENT	(+)	$ 3.00											
	CAD OPERATOR	(+)	$ 2.00											
	Pre-Apprentice	37%	**$ 10.83**	$ 0.57								$ 0.57	$ 11.40	$ 0.84
	Classified	40%	**$ 11.71**	$ 0.62								$ 0.62	$ 12.32	$ 0.84
APPRENTICE HIRED BY SMW #112 AFTER MAY 1, 2003														
A1	1-A	50%	**$ 14.64**	$ 0.77	$ 0.15	$ 0.02			$ 0.49			$ 1.43	$ 16.07	$ 1.23
A2	1-B	55%	**$ 14.70**	$ 0.85	$ 0.15	$ 0.02		$ 9.28	$ 0.49			$ 10.79	$ 25.49	$ 1.23
A3	2-A	60%	**$ 16.16**	$ 0.92	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.51	$ 31.39	$ 1.23
A4	2-B	65%	**$ 17.63**	$ 1.00	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.59	$ 34.22	$ 1.23
A5	3-A	70%	**$ 19.09**	$ 1.08	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.67	$ 35.76	$ 1.23
A6	3-B	75%	**$ 20.55**	$ 1.16	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.75	$ 37.30	$ 1.23
A7	4-A	80%	**$ 22.02**	$ 1.23	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.82	$ 38.84	$ 1.23
A8	4-B	90%	**$ 24.94**	$ 1.39	$ 0.15	$ 0.02		$ 9.28	$ 0.49	**$ 5.65**		$ 16.98	$ 41.92	$ 1.23

***SMACNA CONTRACTORS PAY $0.20 TO IAP - INDUSTRY ADVANCEMENT AND PROMOTION**

Applicable to the following counties:

Allegany, Schuyler, Steuben, Chemung, Thompkins, Tioga, Broome, Deleware, Otsego

Abbreviations:

ITI - International Training Institute

NEMI - National Energy Management Institute

SMOHIT - Sheet Metal Occupational Health Insitute

IAP - Industry Advancement and Promotion

Additional Increases:

Current rate effective 5/1/2018 through 4/30/2019

Contract Period: 05/01/2014 through 04/30/2019

04/19/2018